STARR KING VIEW

Starr King UU Fellowship
-A Welcoming CongregationMarch 2022



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Sabbatical News

Reverend Linda Barnes is on sabbatical mid-February through mid-May. Sunday morning worship continues at 9:30 am with a variety of guest ministers and leaders. The fellowship office hours remain the same during this time and messages may be left at other times.

For specific needs/concerns during the sabbatical, contact the following members of the sabbatical committee:

- General questions, contact information, etc.: Jane Clay 603-996-1206
- Pastoral Care: Bill Trought or Connie Maatta
- Worship: Joe Kelaghan
- Religious Education/Families: Stephanie Halter

Nominating Committee

The Nominating Committee is looking for members to fill several positions in our Fellowship next year. If you have an interest in serving on the Board or the Endowment Committee, please let a member of the team know. We will be filling the positions of Vice President (2 years), Trustee (1 year), Trustee (3 years), and Endowment Committee member (3 years). Serving our Fellowship in a leadership role can be a rewarding experience. Thank you.

Nominating Committee Linda Haskins, Chair, Deedie Kriebel, Bill Trought

Reggie is coming back!!

Reggie Harris - singer, composer and storyteller - will be leading our service (over zoom) on March 6th. Some of you may remember that Reggie was scheduled to lead a service for us last March. Unfortunately, he had a bad fall and Greg Greenway, his partner, filled in. After a long summer of pain and physical therapy, Reggie is once again able to play his guitar.

For more information about this talented man, please visit his <u>website</u>. You can also purchase his CDs. I have been listening to his latest: "On Solid Ground."

"See you" on the 6th, Cindy Spring





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More info...

Sunday Services - March 2022

Live STREEM via ZOOM https://zoom.us/j/567620881

March 6 - We Kept Our Eyes on the Prize? Now What? Reggie Harris

Our current climate finds us facing new challenges and actions by the forces of White Supremacy, ignorance, greed and hatred that many thought had been vanquished. We know that they have always been very much with us. But what does that mean for us as individuals of diversity, dignity, truth and hope? Through song and story we'll take a look at what we can do to advance the cause of justice in this time. Note: This is a zoom-only service for all ages

March 13 - Less-Anxious Spiritual Practices Rev. Sarah Stewart

In the midst of uncertainty, there's one thing we can resolve to do: be ourselves. We can't control the future or other people, but we can get clear about what we believe, show up for our values, and give thanks even when we're disappointed.

Rev. Sarah Stewart is our guest minister this morning. Sarah served as the minister of Starr King UU Fellowship from 2003-2014. She is now the Minister at First Unitarian Church in Worcester, Massachusetts, where she lives with her husband Andy and their two sons Benedict and Charlie.

March 20 - On the Edge of Doubt Rev. Kali Fyre

Just as with other aspects of our lives, our spirituality is a continuous evolution - developing and maturing as our lives broaden and change over time and as our interests and work experiences change, as we encounter places and activities new to us. This can sometimes leave us feeling disconnected or seeking inspiration until we settle into our next soulful practices. Together we'll explore ways to renew our faith and reconnect to our community, and to ourselves.

March 27 - Come, Sing a Song with Me Sarah Dan Jones

As we wrap up women's history month, Starr King UU Fellowship Director of Music, Sarah Dan Jones, will take us through a journey of music created by UU Women. This service welcomes all ages and abilities!

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Stewardship 2022

"Stewardship Newsletter Article for March

Stewardship is an expression of gratitude for the joy, purpose, and meaning this Fellowship brings into our lives.



We enjoyed talking with so many of you over the last couple of weeks. It was a pleasure and a privilege to hear how things were with you, and to hear your ideas and suggestions. You will hear more about what we learned in general about the pulse of the Fellowship in the future. Thank you to the volunteers who helped the committee make these calls: Deedie Kriebel, Sue Chadwick, Nancey Dowey, Margaret Salt, and Cindy Spring. We appreciate your time and willingness. All agreed that it was great to talk with folks.

Pledges continue to come in. Half of you have already pledged. We hope to receive the rest by March 13th, which is the official end of our drive. At that time, we will pass the final figures on to the board and budget and finance committee so that they can prepare the budget. You can pledge electronically on the home page of the website at starrkingfellowship.org, or contact Melissa in the office for a paper copy at ad-min@starrkingfellowship.org.

President's letter

As we move into March, I am so grateful for the work done ahead for Rev. Linda's sabbatical. Sunday services are continuing without a hitch and the work of the Fellowship continues. The Stewardship Committee has been hard at work touching base with members and friends. Thank you to all who have pledged. (If you haven't there is still plenty of time!)

Our first two guest ministers have been wonderful. I look forward to what the next ones bring. A reminder that **this Sunday, March 6**, **will be Zoom only** as we welcome Reggie Harris, song writer and storyteller. This is a service for all ages. All of the other Sundays will be both in person and live streamed as the ministers will be speaking in person.

The Board continues to work on the business of the Fellowship. We are working on preparing for the **annual meeting on May 22**. This will also be Rev. Linda's first Sunday back so we hope to see many in attendance not only for the meeting, which will be on Zoom as well, but to welcome Rev. Linda back after her three-month sabbatical.

New guidelines are coming out from the CDC and the Pandemic response team will be meeting soon to make any adjustments as recommended. Until that time we ask that people who come in person be vaccinated and wear a mask while in the building. Updates will be made once they meet.

Enjoy what is left of the winter (as I write, it is snowing hard) and know that spring can't be far off - fingers crossed. See you at the Fellowship, or online!

Mary Crowell

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Board's Bulletin

- Siding with Love Banner
- Rev. Linda's Sabbatical
- Annual Meeting 5/22/22
- Technology Retreat & Updates
- Email/Text Phishing Attempts

Reach out to any board member if you have questions or just to discuss matters.

Governing Board

Pres.: Mary Crowell Vice Pres.: Jane Clay Treasurer: Janet Englund Secretary: Stephanie Halter

Trustees:

Cindy Spring Sandy Mucci Richard Odman Diana Pamplin

Guidelines for worship services and meetings for children and youth during the COVID-19 Pandemic: March 2022

Thank you for respecting the guidelines below which are based on the currently available scientific information and updated UUA guidelines. They take risk into account, while maximizing our opportunities to gather in person and to both include and protect our children and youth.

COVID case numbers and hospitalizations in New Hampshire and nationally are dropping. Public Health officials are looking at guidelines for living with endemic (low levels) of COVID long term, much like the flu. It is still important for everyone to assess their risk tolerance and participate via Zoom if attending in-person is not a good option.

Our guidelines, below, remain in place for the time being. We need to protect each other as much as possible in order to continue to enjoy meeting in person for those who chose that over Zoom attendance.

For age those age 12 and up through Seniors, fully vaccinated now means having received three doses of the vaccine as soon as you are eligible. Also, children over 5 should now be vaccinated.

Guidelines:

- Please join us in person if you are fully vaccinated and willing to wear a well- fitting mask. This is to protect all of us, but most particularly, to protect our children under 5 who do not yet have access to the vaccine by reducing risk for them and for their parents.
- If you are not fully vaccinated or vaccinated and not comfortable
 wearing a mask, or just not comfortable with in-person gatherings
 at this time, please join us remotely. We will continue using
 Zoom so those who cannot join us in person can participate in
 our services.
- •Physical distancing will be in place. Of course, couples and families can sit together.
- Limited singing is possible, while all in the congregation are still
 masked. Performers will be distanced from the congregation,
 especially if masks are briefly removed to play an instrument or
 sing.
- •Our children will meet downstairs, wearing masks and observing distancing guidelines, in a room with an air purifier.
- •Our youth group members who are vaccinated will meet in the Sanctuary, distanced and masked.
- •All adults who work with children and youth must be vaccinated, boosted and wear masks.
- •No coffee hour (sigh) until further notice. While the weather permits, we can socialize outdoors after the service. The UUA recommends masks even outdoors, and we agree.
- •Expect that anyone speaking from the pulpit or the piano will remove their mask while speaking.

Please refer to our website at starrkingfellowship.org for building use guidelines for committees and groups.

Starr King Ad Hoc Committee on Safety during the Pandemic: Reverend Linda Barnes, Mary Crowell, Joe Kelaghan, Susan Scrimshaw and Susan Skinner.

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Office Hours

Soundbites

The Joy of Variety!

As we continue on this journey of Rev. Linda's sabbatical I am struck by the words of our first guest minister, Rev Anita Farber-Robertson. She asked us to consider thinking of "change as variety instead." That helps me in my approach to welcoming visiting speakers and listening to their ideas about worship. I have already learned some new music, and shared the value of shared ministry when creating a Sunday service. A win all Around!

There is much variety in our March services as well. An all zoom service with the fabulous musician, Reggie Harris. A service with Starr King's second settled minister, Rev. Sarah Stewart. A return engagement from Rev. Kali Fyre, and I will lead an all music, mutigenerational service to wrap up the month. What wonderful opportunities to strengthen our faith and welcome folks to our fellowship.

You may have noticed that we are now singing several hymns as a community when we gather on Sundays. The choir has also been singing at least one offering during the service. At this point, we are still asking in person attendees to wear a mask, be vaccinated and practice social distancing. We have a strong online presence (we average about half and half regarding attendance), and I hope if singing in person feels risky that folks will take advantage of the Zoom alternative. We will continue to project hymn lyrics on the wall, and the hymnals are back in the seats for those who wish to read the music.

I look forward to seeing y'all at church – in all the ways available to us.

In song, Sarah Dan



Calendar:

Sunday, March 6 - Sarah Dan off (Reggie Harris)

Choir meets every Thursday in the sanctuary 6:00 PM, EXCEPT Thursday March 10.

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Message from the Director of Religious Education

Dear Starr King Fellowship, Here are your RE bulletins as we spring into March:

- •There will be no RE on March 6th. Our special guest minister Reggie Harris is bringing a very important digital service for all ages. We encourage you to tune in with your children, and debrief afterwards. This month we will be working with the idea of Renewing Faith, discussing covenants and the golden rule!
- Youth group will be back on the 13th and 27th. We met once in February, and were able to discuss the nuanced topic of privilege. Looking across the varied spectrums of race, gender, class, age, and ability, we grappled with the parts of our identity that make our passage through life easier than others.
- •As we move into the spring, the need for RE volunteers increases! Click the button on our website and choose a time slot to experience the deep joy and reward of working with our community's youth.

Please reach out with any questions,

Tatum Barnes dre20@starrkingfellowship.org

OUTREACH - March 2022 CASA - NH

CASA - NH (Court Appointed Special Advocates) was founded in the late 1980s to provide a voice for abused and neglected children and youth. It relies on a statewide network of trained volunteers who advocate on behalf of the children.

CASA volunteers are ordinary women and men who step forward to advocate in New Hampshire's court system. They spend time getting to know the child or children they are working with and to gather information from the important adults in each child's life, ultimately allowing them to make qualified, unbiased recommendations to a judge about what they believe to be in the best interests of the child. They are someone the child can depend on when living arrangements, school placements and other people in their lives are changing.

It is sobering. In 2021 there were 905 cases statewide, with 1,412 children being served by 628 volunteers who spent 88,859 hours developing consistent and stable relationships with their appointed children, and advocating within the court system on their behalf. CASA – NH's goal is to provide an advocate for 100% of NH's children in need.

Our donations will help expand CASA's vital programs, and recruit and train additional advocates. Donations may be made online by using the donate button on the Starr King UU Fellowship homepage, by mailing a check to the Fellowship at PO Box 337, Plymouth 03264, or by placing your contribution in the collection basket on March 20, when a CASA representative will speak.

Questions? Contact Susan Chadwick, CASA volunteer or Katherine Hillier, Outreach Coordinator

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Sunday collections from the Starr King website.

The <u>Donate Here</u> button on the website is found at the top right of the <u>Starr King UU Fellowship page</u>. It is very simple to use, and only requires you to register the first time you use the online donate form. After your registration is submitted, you will receive a welcome email from Simple Church Giving, which also includes a link to our donation page. You are also able to donate directly from the Simple Church app that many of you have on your smart phones.

The donation page form allows you to select the amount you wish to deposit into our virtual collection bowl, and to designate if you would like it to be a recurring donation, or not.

The funds you designate can be drawn from your bank account, or from a credit card account. Either way, please consider helping to cover the cost of processing electronic donations by clicking on the "Convenience Fee" box when submitting your donation.



Howling Monkey Nicaraguan Coffee Still Available

Shade-grown, organic Howling Monkey Nicaraguan coffee can still be purchased to support both the Starr King Youth group and Compas de Nicaragua.

It is available either whole bean or ground, \$14 per pound. Please Contact Bob and Jane Clay, 603-996-1207 or jhclay@roadrunner.com, to make arrangements for pick-up or delivery.



BLM Listening Session - February 20th, 2022

Thirty-five people met over Zoom to listen to members of the **Black Student Union** at Plymouth State talk about their experiences with racism. There were members from the local UCC, professors and staff from PSU, adults from the Plymouth Community (including Bill Bolton, a Selectman) and members from Starr King.

Eliana Jones, President of the Black Student Union, did most of the talking. She is a senior at Plymouth State. Eliana started by saying that although it is not easy to be Black on campus or in the town of Plymouth, "...you meet great people." She had to learn to tone herself down - "I'm not digestible - I come across as an angry Black woman. Whether I am right or wrong, I'm always the aggressor." Eliana hopes that we can keep breaking down the barriers.

"Believe what you have heard from people of color."

"Difficult people don't really know me - I'm just a 21 year old college student. Yet I am the one the blame will be put on - 'she has an attitude'."

"My experience at Plymouth is the same experience many people of color are experiencing."

"White people need to learn how to accept other cultures, too they also need to make themselves more digestible."

Eliana talked about **redefining what a white ally is** - she says many white allies are more like bystanders - watching but not saying anything. She wants us to understand that our words have weight - "what white people say goes." We are more apt to be believed just because we are white. "Say something, do something."

As an example of racism in Plymouth, Eliana mentioned the trucks circling with Confederate flags as students of color walk back to campus. "We have learned that it is safer for us to stay in at night."

Nikolas, another student, said that although he hasn't experienced racism, he is "...always afraid that something could happen. I always keep an eye out." He wonders if other students of color are also anxious.

Eliana mentioned that when racial incidents are brought to the police, there is no response.

Your Black Lives Matter Committee hopes to have another listening session later this spring - we will keep you posted!

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Fundraising that costs you no additional money!

The purchase of a Hannaford card to use for grocery shopping costs you no additional money but helps SKUUF raise funds. SKUUF receives 5% of our total order in bonus cards and when we sell these we have a clear profit. In addition, purchase of Hannaford gift cards is always in good taste and you can use the SKUUF Hannaford program to purchase gift cards to give as thoughtful gifts. Denominations \$25, \$50, \$100, \$250, \$500. See Melissa during office hours at SKUUF or look for Betty Ann Trought or Linda Haskins after services. Cash or Checks, sorry no credit cards as fees remove our profit. Remember all checks are made out to SKUUF with Hannaford in memo line.



From your Climate Change Committee

Climate Action Group Moves Ahead in Response to Recent Survey Results

Your Climate Action Team is making plans in response to the survey completed by the members and friends of our Fellowship. Each of the 5 topics included in the survey will have a member or members of the Team supporting and coordinating actions that are capable of having a positive environmental impact in our personal lives and beyond.

In the immediate future much of the focus will be directed toward the problem of plastic. 50% of respondents named this as one of their two highest concerns.

Here are the thoughts on each of the 5 topics, as expressed by the Climate Team members who will be coordinating climate activities through May:

Reduce/reuse/recycle plastics - Kathy Hillier and Margaret Salt

One of the overarching problems of plastic is its longevity; while plastic ultimately breaks down into tiny particles, nearly all plastic created is still with us in some form.

- We tend to think of plastic as being safe because many types are recyclable. Unfortunately, up to 91% of plastic put in the recycle bin will never be recycled—and China no longer accepts our plastic trash.
- Plastic production is expected to triple in the next few decades.
- Many of us have already started to limit what we buy, but it is challenging! Take the 'reduce challenge' at the supermarket, and see how many products you can buy without plastic!
- Watch for our display at Starr King, and we hope you'll join us for a Sunday group meeting toward the end of March.

Kathy Hillier and Margaret Salt

<u>Prioritize local foods & encourage local planting/ecosystem care</u> – Suellen Skinner and Gigi Estes

As spring approaches, folks interested in these areas will be invited to gather and plan some ways to address these issues. If you want to participate in this group, you might take some time to evaluate your food purchases. What can you get locally, what are challenges in buying locally produced foods – veggies, but also meats, baked goods, etc. and how can hurdles be addressed as individuals, or better yet, as a buying cooperative? If your interest is on moving your landscaping towards a more diverse local, pollinator friendly, ecosystem, you could read "Nature's Best Hope" (hint: check the Climate team's library), look over your gardening spaces and join us in conversations of what we can plant and what we can remove. To participate, just let us know.

Suellen Skinner and Gigi Estes

Reduce fossil fuel use. Track legislative actions/support groups – Nancy Chaddock

In recent years investors in the U.S. stock market have moved away from fossil fuel companies. However, our largest banks are making it possible for these companies to conduct business as usual. And political pressure has, so far, not been strong enough to move fossil fuel companies toward the significant shift to clean energy that our planet needs. More...

Exploring and acting on the many ways we as individuals can reduce the use of fossil fuels in our personal lives will be help the transition to a cleaner energy future for life on earth. And we now know from the survey results that there is much to learn from those of you who have already made significant moves away from fossil fuels.

All 5 climate action topics, including the reduction of fossil fuel use, will be subjects of interest for those of us focused on tracking climate legislation, identifying effective nonprofit groups deserving our support, showing up at events calling for action, and making contact with our legislators.

Nancy Chaddock

We invite your engagement, based on your own interest(s) in the above topics. Watch for news of activities as they roll out over the next few months. Please note that your recommendations of actions to our Climate Action Team are most welcome.

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ACTION NH

FAITHIFY CAMPAIGN EXTENDED TO MARCH 7, 2022!

UU Leads the Way for Climate Justice

UU Action NH is starting a new statewide network of progressive faith organizations in New Hampshire to broaden the conversations and amplify our collective actions around Climate Justice.





How Can You Help?

Please give generously to UU Action NH's new crowdfunding campaign on faithify.org (the UU funding network) by clicking on:

https://www.faithify.org/campaign/23/the-uu-way
Your donation in any amount will be matched up to a total of \$2,000 !!

Who We Are

UU Action NH is the statewide action network of Unitarian Universalists bringing our voices together to make change happen in New Hampshire.

Learn more about us and our social justice work in New Hampshire by visiting https://www.uuactionnh.org/.

Do You Wish You Could See a Service You Missed?

Did you know that most Sunday Services are recorded and posted to Vimeo - a cloud-based video platform similar to YouTube?

You can view any past service by navigating to our home page www.starrkingfellowship.org and scrolling down to the section called "Sundays at Starr King."

You can see the most recent Sunday or any past services.



UUA GENERAL ASSEMBLY MULTIPLATFORM / PORTLAND • 2022

Over the years, many of us have attended the annual Unitarian Universalist General Assembly, first in person (20 of us went to GA in Quebec back in 2002!) and lately virtually. I wasn't sure how I would like attending through a computer screen, but I like it just fine! It's cheaper, I get to sleep in my own bed at night, and I can catch up on workshops and worship services I missed two or three weeks after the close of the event.

This year GA will be held in Portland, Oregon from June 22nd to the 26th. I encourage those who are interested to register and attend in person. It is a mind-blowing experience to be in the midst of 2000 to 3000 other UUs!

I will be registering once again for the virtual experience. The cost is \$250 and our Endowment Committee has set aside funds to pay that registration fee. To register, go to <u>uua.org/ga</u> (The registration fee to attend in person is \$300.)

GA 2023 will be held in Pittsburgh, Penn. You may want to start saving for that one...

Cindy Spring

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Polly Parker

Our deep condolences go out to Hank Parker on the death of his wife of sixty-nine years, Polly Parker. Pauline Whitaker Parker was born on June 2, 1924 and died July 10, 2021. She graduated from Wellesley College in 1946, and married Henry Parker on May 17, 1952. Polly and Hank had 4 children, two born in Columbia, one in Canada, and one in California. They have 5 grandchildren, and one great grandchild.

Polly joined the Fellowship in September, 1991, and Hank followed in May, 1992. They lived in California and travelled to their hilltop farm in Ellsworth, NH during maple sugaring time, and in the summer. They subsequently retired to NH. When in Ellsworth they regularly attended the Fellowship. Hank sang with the choir and both were involved and supportive members. In the fall they would invite the folks of the Fellowship to pick apples in their orchard. They retired to Kendal at Hanover where Hank continues to reside. This spring Hank will travel to Ellsworth with his children as they continue to carry on his sugaring tradition.

Starr King Hiking Group

Welcome, hikers of all ages! Our newly resurrected hiking group plans to hike twice a month. We will continue the Second Sunday Hike tradition with the focus on easy to moderate hikes that will be family friendly. Our Wa-



terfall Wednesdays Group will select a good weather Wednesday to hike to one of the many amazing waterfalls in our area. We'll have more time on a weekday to drive farther and maybe hike longer.

Second Sunday Hike

On March 13, we will hike the <u>Chamberlain-Reynolds Forest Loop</u> in Center Harbor. Here is a <u>map</u> of the property. We will leave from the lower parking lot at Starr King at 11:15 AM. This is a fun hike for all ages! Dogs are welcome, but must be kept on a leash at all times. Bring a lunch to eat along the trail. Let Deedie know at cdkriebel@gmail.com, if you plan to join us.

Waterfall Wednesdays -

We hope to do our postponed Arethusa Falls hike with Gigi on some day in March. Stay tuned as we look for a good day to hike. It probably won't be a Wednesday and will be on short notice. If you plan to join us, contact Deedie at cdkriebel@gmail.com to be put on the notification list.

Breakfast Club

Friday, March 4

Join us for conversation and food on the first Friday of each month. This month we will meet at Annie's Overflow Restaurant in Plymouth at 8:30 AM. At 10:00 AM, we will hike Rainbow Falls in Plymouth. Please contact Deedie Kriebel at cdkriebel@gmail.com, if you are interested in joining us and if you would like to be put on the email list.

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SKUUF Book Group News

Book group meets via Zoom the second Tuesday of each month at 3:30 p.m. The selections alternate between fiction and



non-fiction. If you'd like to be added to the email list and participate in the discussions, please let Melissa know at ad-min@starrkingfellowship.org.

March 8 - To the Bright Edge of the World by Eowyn Ivey

April 12 - The Body: A Guide for Occupants by Bill Bryson

May 10 - The Death of Vivek Oji by Awaeke Emez

June 14 - Nature's Best Hope by Doug Tallamy

July 12 - The Thursday Murder Club by Richard Osman

August 9 - Educated by Tara Westover

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admin@starrkingfellowship.org (603) 536-8908

www.starrkingfellowship.org

Staff

The Rev. Dr. Linda Barnes, Minister Sarah Dan Jones, Director of Music Ministry Tatum Barnes, Director of Religious Education Melissa Howard, Office Administrator admin@starrkingfellowship.org

Governing Board

Pres.: Mary Crowell Vice Pres.: Jane Clay Treasurer: Janet Englund Secretary: Stephanie Halter

Trustees:

Cindy Spring Sandy Mucci Richard Odman Diana Pamplin

Mission and Vision statement

Mission:

At Starr King Unitarian Universalist Fellowship, we cultivate more love in the world and nurture more love for the world.

Vision:

Our Fellowship welcomes and cares for people of all ages and varied identities. We experience joy as we build community and use our relationships with each other to create a more loving world.

Our Fellowship embraces what is meaningful and beautiful. We offer diverse experiences in worship, music, and the arts through our services, events, and the use of our building.

We live and model our values, collectively creating social and environmental justice with direct action and financial support.

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About Membership in Starr King Unitarian Universalist Fellowship

What it Means to be a Member

Membership is open to all individuals sixteen years and older regardless of race, creed, national origin, gender or sexual orientation who are in harmony with the visions, goals and principles of Starr King Unitarian Universalist Fellowship.

You are invited to become a member by participating in a Path to Membership orientation or by meeting with the Minister to review the benefits and responsibilities of membership. All new members sign the official Membership Record book witnessed by the Minister or a Membership Committee Chair.

Members are entitled to the services of the Minister and the use of the sanctuary for Rites of Passage (weddings, dedications, memorial services, etc.) at no cost. Members are eligible to serve in elected officer positions and serve as committee chairs. Members have the privilege of full voting rights.

Membership is maintained by active participation in the Fellowship, by supporting the annual Stewardship Drive and/or contributing service toward the Fellowship.

What it Means to be a Friend

A Friend of Starr King UU Fellowship is an individual in harmony with the visions, goals and principles of our Fellowship who chooses not to sign the Membership Record Book. A Friend may participate in any and all Fellowship activities but does not receive Rites of Passage services without a fee, is not eligible to vote or serve as an elected officer or committee chair.